

Be Smart with your Money with Health Savings Accounts

A Smart option for saving health care dollars

Presented by



6005 2nd Ave West, Kearney, NE Ravenna, Pleasanton, Litchfield

www.tcbank.bank

308-234-6525 (Kearney branch)

800-481-3225 (Ravenna branch)

What is it?

- Savings account to allow people to save money to cover medical expenses
- Qualified contributions are tax free
- Qualified distributions are tax free
- Interest earnings are tax free
- Authorized by Congress in 200?

How do you qualify?

- Must be covered by a High deductible Health
 Plan for 2024 this is defined as:
 - Self only coverage:
 - \$1,600 minimum deductible
 - \$8,050 maximum out-of-pocket expenses
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- Family Coverage
 - \$3,200 minimum deductible
 - \$16,100 maximum out-of-pocket expenses

Can have no other 'first dollar' coverage, and not enrolled in Medicare or claimed as dependent on someone else's tax return

How is this different from a flex plan?

- Must have high deductible coverage
- Undistributed balances simply accumulate like an IRA
- No more 'use it or lose it'
- The account belongs to the owner. It goes with them if they change employment
- Balances earn interest

Qualified contributions

- Contributions from either:
 - Yourself
 - Your employer
 - Anyone else on your behalf
- You may initially fund with a one-time tax-free distribution from an IRA
- May roll over funds from FSA or HRA (such as from cafeteria plans)

Contribution limits

- For 2024, limits are:
 - \$4,150 for self-only coverage
 - \$8,300 for family coverage
- An additional \$1,000 may be contributed for those 55 and older (a catch-up contribution)
- Contributions are federal and state income tax free



What are Qualified Distributions?

From the IRS website:

"Unfortunately, we cannot provide a definitive list of "qualified medical expenses". [the question is] what constitutes "medical care" for purposes of section 213(d) of the Internal Revenue Code. ...whether an expense is for "medical care" is based on all the relevant facts and circumstances. To [qualify], the expense has to be primarily for the prevention or alleviation of a physical or mental defect or illness... "

What are Qualified Distributions?

- For medical expenses for
 - Yourself
 - Your spouse
 - Your dependents
- Incurred <u>after</u> your HSA account was established
- Generally any medical expenses that are allowed on the Schedule A, including medical, dental, prescription meds, eye glasses; plus non-prescription meds
- NOT health insurance premiums, except:
 - Long-term care insurance, COBRA premiums, A few other circumstances
- See IRS Publications 502 and 969 for more information



Qualified distributions are

** Tax Free **



Recordkeeping Responsibilities

- It is your responsibility to keep track of your deposits and expenditures and keep all of your receipts, explanation of benefits forms, etc.
- IRS may want to see your receipts in an audit
- Failure to produce evidence of expenditures may result in taxes and penalties for nonqualified distributions

Non-qualified distributions

- Are taxed on your annual federal and state tax returns
- Plus an additional 10% penalty
 - UNLESS you are 65 years of age or older

Two ways to use your account:

 Pay directly from HSA account for qualified expenditures with check or debit card

Pay out of checking account and reimburse yourself from HSA

Smart HSA tips When paying directly from HSA:

- Keep copies of receipts to document qualified expenditures
- Keep copies of HSA account statements so that you can match disbursements to receipts
- Keep in mind The trustee (Bank) is not allowed to overdraw an HSA account – transactions which would inadvertently overdraw the account must be returned.
 - At risk the tax exemption of all deposits to the account – could be scary

Smart HSA tips When paying directly and reimbursing yourself from HSA

- Keep copies of receipts to document qualified expenditures.
- Reimburse yourself from the HSA for specific expenditures, recording on receipt when you reimbursed yourself.
- Keep copies of HSA account statements so that you can match disbursements to receipts.

Smart HSA tips from Town & Country Bank

- Before year-end, check for unreimbursed receipts. Fund HSA up to the amount of unreimbursed receipts or maximum contribution amount and immediately reimburse yourself = additional tax savings.
- If you need additional tax deductions, consider contributing up to your limit to remain in account for future use (in addition to or instead of IRA). After age 65 funds can still be used for qualified expenditures tax-free (unlike IRA's).

Use as a Retirement account?

- After age 65, non-qualified distributions are taxed just like IRA distributions.
- Distributions for qualified medical expenses are still <u>tax free</u> – unlike IRAs.
- High income individuals who are contributing maximum amounts in various retirement accounts can add to their pre-tax savings with HSA's.

Thank You!



Our passion is to provide <u>smart</u> financial solutions. We are committed to your success!

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